

PAY DIFFERENTIAL 175
SPECIAL COMPETENCY PAY - EXCLUDED EMPLOYEES

Established: 10/01/98

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Departmental Construction and Maintenance Supervisor	4126	S09	5% per pay period	8SC	California Department of Public Health

CRITERIA	
•	Assignment of responsibility for coordinating the design and construction of a major public health laboratory facility requiring specific knowledge and abilities related to public health and scientific laboratory protocol.
•	Knowledge of public health and environmental requirements and/or restrictions regarding design and construction of the laboratory facility.
•	Actively engaged in the design and construction of the laboratory facility.
•	The Pay Differential will terminate upon the occupancy of the laboratory facility.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	Yes
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No